SPECIAL BOARD MEETING MINUTES

Administration Building March 23, 2020 6:00 P.M.

The special meeting of the Board of School Trustees of the Bluffton-Harrison Metropolitan School District was held on Monday, March 23, 2020, with all members present. Also in attendance was Dr. Brad Yates, Superintendent; Amy Dunwiddie, Corporation Secretary; and Juanita McLellan, News Banner representative.

President Murray called the meeting to order at 6:00 P.M.

The first order of business was to approve a Resolution regarding COVID-19 and Public Meetings (Correlated File #1920-29) as presented by Dr. Yates.

In response to Governor Holcomb's press conference on Thursday, March 19, 2020, the district is in need of addressing COVID-19 issues. The Resolution Regarding COVID-19 and Public Meetings authorizes, empowers, and directs the superintendent or his designee to take any and all action as such person deems necessary or desirable and permitted by law to ensure the safety and well-being of the school community for the remainder of the current school year without prior action by this governing body. In addition, the board shall ratify any action taken to date or in future as allowed by the administration including the postponement and cancellation of school activities at its next meeting scheduled after such action is taken.

The motion to approve by Brent Hiday and second by Bruce Holland passed unanimously.

In the next order of business, President Murray introduced a Resolution regarding wage payments during an emergency school closure (Correlated File #1920-30) as presented. Guidelines are as follows:

Due to the pandemic-related emergency closure of BHMSD, the Resolution Regarding Wage Payments During An Emergency School Closure authorizes continued wage payments to employees who are instructed not to report to work at the direction of the superintendent, unless the workdays are scheduled to be made up at a later date, and such payments shall be limited to the employee's base pay. In addition, continued payment to employees applies only to pandemic-related closures and does not apply to absences necessitated by an employee's own health condition or quarantine.

The motion to approve by Julie Thompson and second by Bruce Holland passed unanimously.

The last order of business was to approve a Resolution on continuation of service and wage payment during a declared pandemic (Correlated File #1920-31). Guidelines are as follows:

Due to the pandemic-related emergency closure of BHMSD, the Resolution on Continuation of Service and Wage Payment During a Declared Pandemic authorizes, empowers, and directs the superintendent or his designee to compensate at will and/or hourly employees determined to be essential and required to come to work, or who are approved to volunteer to perform work required during pandemic-related building closures or eLearning days at a rate of an additional \$3.00 per hour above the employee's base rate.

The motion to approve by Heath Schlagenhauf and second by Brent Hiday passed unanimously.

With there being no additional business to come before the board, the meeting was adjourned at 6:05 P.M. on a motion by Bruce Holland and second by Heath Schlagenhauf. The motion passed unanimously.

BOARD OF SCHOOL TRUSTEES:

Bruce

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