REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ADAM P. ATKINS ("Teacher"). ADAM P. ATKINS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 39,841.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested: W. Baker

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
# Extra Curricular Contract

**BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT**

**EXTRA CURRICULAR CONTRACT**

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT
OF WELLS COUNTY AND ADAM P ATKINS FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.P.A. SPONSOR</td>
<td>8/14/17</td>
<td>5/31/18</td>
<td>671.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>671.00</td>
<td></td>
</tr>
</tbody>
</table>

**PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR**

**WITHNESSETH:** That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA3A (attached).

---

**Employee Signature**

[Signature]

**Date**

11/14

**Emp No**

31023.00

---

**Superintendent**

[Signature]

**Date**

[Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and STEVEN M ABBETT ("Teacher"). STEVEN M ABBETT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 52,209.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

[Signature]

Attested:

[Signature]

Superintendent:

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT
OF WELLS COUNTY AND STEVEN M ABBETT FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BOYS' GOLF COACH</td>
<td>3/01/18</td>
<td>6/10/18</td>
<td>2,347.00</td>
<td>0</td>
</tr>
<tr>
<td>ACADEMIC NEEDS</td>
<td>8/10/17</td>
<td>5/31/18</td>
<td>5,000.00</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>7,347.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and CARLA D ALSPAUGH ("Teacher"). CARLA D ALSPAUGH is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017
   and ending on DAYS COMPLETE 2018, Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days, Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $48,198.00
   during the school year, Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST

("Corporation") and JACOB R AMSTUTZ ("Teacher"). JACOB R AMSTUTZ is a teacher as defined


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 39,022.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested

[Signature]

Superintendent

[Signature]

School Corporation By:

[Signature]

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND JACOB R AMSTUTZ FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
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<tbody>
<tr>
<td>DISTRICT MARKETING PRODUCER</td>
<td>8/14/17</td>
<td>5/31/18</td>
<td>4,000.00</td>
<td>0</td>
</tr>
<tr>
<td>TEACHER TECHNOLOGY SPECIALIST</td>
<td>8/14/17</td>
<td>5/31/18</td>
<td>2,000.00</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>6,000.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IG/DA (attached).

EMPLOYEE SIGNATURE: [Signature] 11/15/2017

SUPERINTENDENT: [Signature] 53025.00

DATE: 11/15/2017

EMP NO: 53025.00

[Other signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST

("Corporation") and STEVEN T. BAKER ("Teacher"). STEVEN T. BAKER is a teacher as defined


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 180 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.25 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $205,964.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18th day of SEPTEMBER, 2017.

[Signatures]

Teacher: [Signature]

Attested: [Signature]

Superintendent: [Signature]

Said Corporation by:

President: [Signature]

Secretary: [Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and BEVERLY A BALASH ("Teacher"). BEVERLY A BALASH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $61,041.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and KALEY D BARNES ("Teacher"). KALEY D BARNES is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 44,500.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher
Kaley D Barnes

Attested:
W. Bemis

Superintendent

School Corporation by:

President

Secretary

DUE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND KALEY D BARNES FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS GIRLS' ASST. BASKETBALL COACH</td>
<td>11/01/17</td>
<td>3/31/18</td>
<td>3,353.00</td>
<td>0</td>
</tr>
<tr>
<td>HS GIRLS' ASST SOFTBALL COACH</td>
<td>4/01/18</td>
<td>6/15/18</td>
<td>2,347.00</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>5,700.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAAS (attached).

Kaley D. Barnes 8-17-17
EMPLOYEE SIGNATURE DATE 21021.00 EMP NO

SUPERINTENDENT

[Signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ('Corporation') and ERNEST WAYNE BARKER ("Teacher"). ERNEST WAYNE BARKER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 780.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $374,049.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 78.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of OCTOBER , 2017.

Teacher

[Signature]

Attested

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST

("Corporation") and TODD D BEABOUT ("Teacher"). TODD D BEABOUT is a teacher as defined


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code

20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.

Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $37,500.00

during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)


7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
# Extra Curricular Contract

**This contract is between Bluffton-Harrison Metro. School District of Wells County and Todd D. Bensou for the following services:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Start Date</th>
<th>Completion Date</th>
<th>Amount</th>
<th>Payment Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Boys' Asst. Football Coach</td>
<td>8/10/17</td>
<td>11/15/17</td>
<td>3,353.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>3,353.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Payment Types:** 0 = Amount divided by number of pays per year

**Withnesseth:** That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of Bluffton-Harrison M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

---

**Employee Signature:**

---

**Date:**

---

**Emp No:**

---

**Superintendent:**

---

**Signature:**

---
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and CHRISS W BENEDICT ("Teacher"). CHRISS W BENEDICT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 420.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $161,616.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This "Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:  

Attested:  

Superintendent:

School Corporation By:  

President:

Secretary:

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND CHRIS W BENEDICT FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BOYS' HEAD BASKETBALL COACH</td>
<td>11/01/16</td>
<td>3/20/17</td>
<td>6,705.00</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 6,705.00

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

__________________________
EMPLOYER SIGNATURE

__________________________
SUPERINTENDENT

__________________________
DATE

__________________________
EMP NO

__________________________
SIGNED BY
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and SANDRA L BENEDICT ("Teacher"). SANDRA L BENEDICT is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $66,500.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and JACQUELINE J BOLLENBAKER ("Teacher"). JACQUELINE J BOLLENBAKER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $58,390.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(i)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

JACQUELINE J BOLLENBAKER

Attested: W. BARKER

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ASHTON B BONEFF ("Teacher"). ASHTON B BONEFF is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $38,273.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by

[Signature]

President

[Signature]

Secretary

[Signature]

DDE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND ASHTON B BONEFF FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS GIRLS' ASST SOFTBALL COACH</td>
<td>3/15/18</td>
<td>6/30/18</td>
<td>2,347.00</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>2,347.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAAb (attached).

[Signature]

11-15-17

[Date]

[Emp No]

[Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and CINDY BROOKS ("Teacher"). CINDY BROOKS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $57,000.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST 2017.

Teacher
Cindy Brooks

Attested:
W. Butter

Superintendent

School Corporation by:
Dr. McFarlan

President

Secretary

DDE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND CINDY BROOKS FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>MS GIRLS' VOLLEYBALL COACH</td>
<td>8/08/17</td>
<td>10/15/17</td>
<td>1,676.00</td>
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</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>1,676.00</td>
<td></td>
</tr>
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PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

Cindy Brooks
EMPLOYEE SIGNATURE

Superintendent

Date

21165.00
EMP NO

[Signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and MARGARET S. BROOKS ("Teacher"). MARGARET S. BROOKS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,940.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
Margaret S. Brooks

Attested:
W. Baker

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and TYSON E BROOKS ("Teacher"). TYSON E. BROOKS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(G)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 hrs.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 52,931.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 19TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

KB prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO, SCHOOL DIST
("Corporation") and JAMES A BUETER ("Teacher"). JAMES A BUETER is a teacher as defined

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $59,716.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND JAMES A. BUETZ FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BAND DIRECTOR</td>
<td>7/01/17</td>
<td>5/30/18</td>
<td>3,655.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td><strong>3,655.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

Signature: [Signature]
Date: 11/15/17

EMPLOYEE SIGNATURE

Signature: [Signature]
Date: 11/15/17

SUPERINTENDENT

Signature: [Signature]
Date: 11/15/17

EMP NO: 31120.00
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and AMANDA N BURMAN ("Teacher"). AMANDA N BURMAN is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $40,000.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND AMANDA N BURMAN FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
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<td>TIGER DANCE SPONSOR</td>
<td>11/01/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 1,006.00

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

[Employee Signature]

10/20/17

[Superintendent Signature]

[Date]

[Employee Number]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and NICOLE R BURNS ("Teacher"). NICOLE R BURNS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017
   and ending on DAYS COMPLETE 2018. Ind. Code 20-29-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $40,350.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

Attested:  

Superintendent

School Corporation by:

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JILL E BUSKIRK  ("Teacher"). JILL E BUSKIRK is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 51,497.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JACQUELINE S. CHANEY ("Teacher"). JACQUELINE S. CHANEY is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,089.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ELIZABETH M CLAGHORN ("Teacher"). ELIZABETH M CLAGHORN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $40,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher:

ELIZABETH M CLAGHORN

Attested:

Supt

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ANDREW C. COOK ("Teacher"). ANDREW C. COOK is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $41,727.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 20.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT 
OF WELLS COUNTY AND ANDREW C COOK FOR THE FOLLOWING SERVICES:

<table>
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<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<td>5/30/18</td>
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<td>0</td>
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<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>1,000.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, 
said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. 
in such places as shall be designated by such employer subject to reasonable 
conditions of employment.

It is further agreed by the contracting parties that in case the school is 
closed during the time herein described, and the employee is released from 
duty by order of the School Trustees, for reasons other than worker meetings 
and assignments, or if closed by order of the Health Authorities, or if through 
no fault of the employee the school cannot be continued in session, the said 
employee shall receive said regular payments during the time the school is 
closed.

This contract is executed in duplicate for the 2017-2018 School Year per the 
Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAAA 
(attached).

---

EMPLOYER SIGNATURE: [Signature]

DATE: 11/4/17

SUPERINTENDENT: [Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ALEXANDRIA L CRAIG ("Teacher"). ALEXANDRIA L CRAIG is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $38,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

ALEXANDRIA L CRAIG

Attested:

W. Baker

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and CARA L CRICKARD ("Teacher"). CARA L CRICKARD is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-29-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 55,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(3)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Cara L Crickard

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and APRIL L CROUS ("Teacher"). APRIL L CROUS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 135.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-5-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 30,284.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of NOVEMBER, 2017.

Teacher

APRIL L.CROUS

Attested:

Superintendent

[Signature]

School Corporation by:

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JEFFREY P DOTTERER ("Teacher"). JEFFREY P DOTTERER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(A)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $41,000.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH. day of AUGUST, 2017.

Teacher

[Signature]

Attested: W. Bolen

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KRISTI R EICHER ("Teacher"). KRISTI R EICHER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $50,441.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:  

KRISTI R EICHER  

Attested:  

W. BRENNER  

Superintendent

School Corporation by:  

President:  

BRAD TUCKER  

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and JOYCE L. EVANS ("Teacher"). JOYCE L. EVANS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,607.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

JOYCE L. EVANS

Attested:

W. Bailer

Superintendent

School Corporation by

President

Secretary

DDE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KATHERINE J FARLEE ("Teacher"). KATHERINE J FARLEE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $39,841.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>M/S Student Council Sponsor</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
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<td><strong>1,006.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDDAA (attached).

---

**Employee Signature:**

**Date:** 11/15/17

**Emp No:** 21737.00

**Superintendent:**

**Signature:**

---

**Signature:**

---
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and LAURA A FIECHTER ("Teacher"). LAURA A FIECHTER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $44,445.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
Laura Fiechter

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND LAURA A FIECZTER FOR THE FOLLOWING SERVICES:

<table>
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<th>DESCRIPTION</th>
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<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tr>
<td>M/S STUDENT COUNCIL SPONSOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
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</tr>
<tr>
<td>TOTAL</td>
<td></td>
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<td>1,006.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hersinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and NANCY M FISHER ("Teacher"). NANCY M FISHER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 49,937.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(d)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Nancy M. Loh

Attested:

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and MARY A FOGWELL ("Teacher"). MARY A FOGWELL is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRs.
   Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $42,067.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.
   Ind. Code 20-28-6-2(a)(3)(C) Ind. Code 20-28-6-5(c)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18th day of SEPTEMBER, 2017.

Teacher
MARY FOGWELL

Attested: W. Boles

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and MEREDYTHE K FRITZ ("Teacher"). MEREDYTHE K FRITZ is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $39,308.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
Meredythe Fritz

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and LINDSEY N FRY ("Teacher"). LINDSEY N FRY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 hours. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $41,607.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-5-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: [Signature]

Attested: [Signature]

Superintendent

School Corporation by: [Signature]

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO SCHOOL DIST ("Corporation") and TAMARA M FUNK ("Teacher"). TAMARA M FUNK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $46,433.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
TAMARA M FUNK

Attested:

Superintendent

School Corporation by
President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO SCHOOL DIST ("Corporation") and AMY E GERBER ("Teacher"). AMY E GERBER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $53,186.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

Amy E Gerber

Attested:

W. Baker

Superintendent

School Corporation by:

President

Brent King

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and TODD E GIBSON ("Teacher"). TODD E GIBSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $66,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-6(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-29-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

TODD E GIBSON

Attested:

Wendy Baker

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND TODD E GIBSON FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
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<tbody>
<tr>
<td>HS BOYS' ASST BASKETBALL COACH</td>
<td>11/01/17</td>
<td>3/31/18</td>
<td>3,353.00</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL</td>
<td>3,353.00</td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached)

[Signature]

[Signature] 6/14/17 21295.00
EMPLOYEE SIGNATURE DATE EMP NO

[Signature]
SUPERINTENDENT

[Signature]}

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and GRETCHEN A GRAU ("Teacher"). GRETCHEN A GRAU is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 65,016.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(h)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher:

GRETCHEN GRAU

Attested:

W. BUTTER

Superintendent

School Corporation by

President

WILLIAM HICKS

Secretary

DOE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND GRETCHEN A GRAU FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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</thead>
<tbody>
<tr>
<td>HS GIRLS' HEAD VOLLEYBALL COACH</td>
<td>7/30/17</td>
<td>10/25/18</td>
<td>3,353.00</td>
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<td>TOTAL</td>
<td></td>
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<td>3,353.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy ISDAA (attached).

[Signatures]

Suzi Barron 11/15/17
EMPLOYEE SIGNATURE

Bret Offen
SUPERINTENDENT

Adair Chitty
EMP NO
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KARL B. GRAU ("Teacher"). KARL B. GRAU is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(3)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 58,898.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher  

Karl B. Grau

Attested:  

[Signature]

Superintendent  

[Signature]

School Corporation by  

[Signature]

President  

[Signature]

Secretary  

[Signature]

DOE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT
OF WELLS COUNTY AND KARL B GRAU FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tbody>
<tr>
<td>HS GIRLS' HEAD BASKETBALL COACH</td>
<td>11/02/17</td>
<td>3/25/18</td>
<td>6,705.00</td>
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<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>6,705.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAAC (attached).

Karl B Grau
EMPLOYEE SIGNATURE
11-15-17
DATE
31308.00
EMP NO

Superintendent

[Signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-5-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and CHAD B GRIESE ("Teacher"). CHAD B GRIESE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 45,423.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KYNAN K. HARRIS ("Teacher"). KYNAN K. HARRIS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $47,285.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
KYNAN K. HARRIS

Attested:
W. Bolen

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ANDREA A HERROLD ("Teacher"). ANDREA A HERROLD is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,029.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 19TH day of SEPTEMBER, 2017.

Teacher
ANDREA A HERROLD

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and STACY M HERROLD ("Teacher"). STACY M HERROLD is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,660.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

Attested: W. Baker

Superintendent

School Corporation by:

President

Secretary

DDE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND STACY M HERROLD FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tbody>
<tr>
<td>HS BOYS' HEAD BASEBALL COACH</td>
<td>4/07/18</td>
<td>6/25/18</td>
<td>3,353.00</td>
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<td>TOTAL</td>
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</tr>
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</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON N.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA/A (attached).

EMPLOYER SIGNATURE

DATE: 11-15-2017

SUPERINTENDENT

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
('Corporation') and KYLIE O HEYERLY ("Teacher"). KYLIE O HEYERLY is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 38,273.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15TH day of SEPTEMBER, 2017.

Teacher

Kylie Heyerly

Attested:

W. Baker

Superintendent

School Corporation by

Barry Hickey

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO SCHOOL DIST ("Corporation") and STEPHANIE HIDAY ("Teacher"). STEPHANIE HIDAY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,628.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 20.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-5-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO SCHOOL DIST
("Corporation") and MARAH P HILL ("Teacher"). MARAH P HILL is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days.--Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-28-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 38,460.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

MARAH HILL

Attested:

W. Barker

Superintendent

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and STACI A HUNT ("Teacher"). STACI A HUNT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $45,706.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-5-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: [Signature]

Attested: [Signature]

Superintendent: [Signature]

School Corporation by: [Signature]

President: [Signature]

Secretary: [Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ANGIE IRWIN ("Teacher"). ANGIE IRWIN is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 54,500.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST , 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by:

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JOHNATHAN IRWIN ("Teacher"). JOHNATHAN IRWIN is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 50,000.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

[Signatures]

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
## BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

### EXTRA CURRICULAR CONTRACT

**THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND JOHNATHAN IRWIN FOR THE FOLLOWING SERVICES:**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEACHER TECHNOLOGY SPECIALIST</td>
<td>8/10/17</td>
<td>5/30/18</td>
<td>2,000.00</td>
<td>0</td>
</tr>
</tbody>
</table>

**TOTAL 2,000.00**

**PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR**

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAEA (attached).

---

**Employee Signature:**  

**Date:** 8.25.17  

**EMPLOYEE SIGNATURE**  

**SUPERINTENDENT**  

**EMP NO:** 21631.00  

**Admin Aedl**  

---
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and SARAH A JACKSON ("Teacher"). SARAH A JACKSON is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(e)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $38,740.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(E)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and DEBRA K. JOHNSON ("Teacher"). DEBRA K. JOHNSON is a teacher as defined in Ind. Code 20-19-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,893.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND DEBRA K. JOHNSON FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS MAJOR DRAMA PRODUCTION</td>
<td>8/14/17</td>
<td>4/30/18</td>
<td>1,005.00</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 1,005.00

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA 3A (attached).

Delma K. Johnson 11/14/2017 31427.00
EMPLOYEE SIGNATURE DATE EMP NO

Supt

Superintendent

Paul King

Delma Cluff
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JULIA M JOHNSON ("Teacher"). JULIA M JOHNSON is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(D)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 55,741.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

JULIA M JOHNSON

Agreed:

SUPERINTENDENT

School Corporation by

DAN M FRANKLIN

President

 Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and MEGAN M JOHNSON ("Teacher"). MEGAN M JOHNSON is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $45,205.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

Attested

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and KEVIN P KELLER ("Teacher"). KEVIN P KELLER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 440.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $173,078.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ASHLEY E KILGORE ("Teacher"). ASHLEY E KILGORE is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 190.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 41,362.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent:

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ALLISON M KRINN ("Teacher"). ALLISON M KRINN is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-28-7-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $39,841.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

Allison Krinn

Attested:

W. Baker

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and BRENT M KUNKEL ("Teacher"). BRENT M KUNKEL is a teacher as defined in Ind. Code 20-19-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 46,277.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-29-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-29-7.5-2 and Ind. Code 20-29-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND BRENT M KUNKEL FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BOYS' HEAD FOOTBALL COACH</td>
<td>7/30/17</td>
<td>10/25/17</td>
<td>6,705.00</td>
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</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>6,705.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

EMPLOYER SIGNATURE: [Signature]
DATE: 11/14/17
EMP NO: 31471.00

SUPERINTENDENT: [Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JENNIFER L. LAMBERT ("Teacher"). JENNIFER L. LAMBERT is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,029.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT
OF WELLS COUNTY AND JENNIFER L LAMBERT FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<td>7/30/17</td>
<td>10/25/17</td>
<td>2,676.00</td>
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<tr>
<td>MS GIRLS' BASKETBALL COACH</td>
<td>10/28/17</td>
<td>1/30/18</td>
<td>2,676.00</td>
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<tr>
<td>TOTAL</td>
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<td>3,352.00</td>
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</tr>
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</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signature]

EMPLOYEE SIGNATURE

[Signature]

SUPERINTENDENT

[Signature]

EMP NO

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JODI R. LEAS ("Teacher"). JODI R. LEAS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 200.00 days. Ind. Code 20-28-6-2(a)(3)(3)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 60,670.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and STACY M LEHMAN ("Teacher"). STACY M LEHMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $37,227.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 20.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

STACY M LEHMAN

Attested:

W. Baker

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KEVIN L LEISING ("Teacher"). KEVIN L LEISING is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 67,846.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND KEVIN L LEISING FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tbody>
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<td>5/30/18</td>
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<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>5,000.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signatures]

EMPLOYEE SIGNATURE: [Signature]
DATE: 1/1/15
EMP NO: 31470.00

SUPERINTENDENT: [Signature]

[Signatures]
REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and JODIE ANN LEYSE ("Teacher"). JODIE ANN LEYSE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-7-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $30,557.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15TH day of SEPTEMBER, 2017.

Teacher: JODIE ANN LEYSE

Attested: W. BAKER

Superintendent:

School Corporation By: [Signature]

President:

[Signature]

Secretary:

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and SCHLAURA N LINDERWELL ("Teacher"). SCHLAURA N LINDERWELL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 400.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $339,312.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

SCHLAURA N LINDERWELL

Attested:

W. BURTON

Superintendent

School Corporation by:

DAVID J. BURKHART
President

BRENT M. HICKERSON
Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and AIMEE E LUCABAUGH ("Teacher"). AIMEE E LUCABAUGH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 39,702.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of SEPTEMBER, 2017.

Teacher: [Signature]

Attested: [Signature]

Superintendent: [Signature]

School Corporation by: [Signature]

President: [Signature]

Secretary: [Signature]

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND AIMEE E LUCABAUGH FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS GIRLS' HEAD SOFTBALL COACH</td>
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<tr>
<td>TOTAL</td>
<td></td>
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<td>3,353.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signature]

EMPLOYEE SIGNATURE

[Signature]

DATE

11-15-17

53102.00

EMP NO

SUPERINTENDENT

[Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and SHERYL D. MAKOWSKI ("Teacher"). SHERYL D. MAKOWSKI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,520.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: ____________________________  School Corporation by: ____________________________
SHERYL D. MAKOWSKI  BMTH

Attested: ____________________________  President: ____________________________
W. Baker  S. Lawler

Superintendent: ____________________________  Secretary: ____________________________

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and KIMBERLY K. MAYER ("Teacher"). KIMBERLY K. MAYER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(3)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $65,916.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher: KIMBERLY MAYER

Attested: W. BULLEN

Superintendent:

School Corporation by:

President:

Secretary:

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KOLE A MEYER ("Teacher"). KOLE A MEYER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $43,641.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 6-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
KOLE A MEYER

Attested:
WBullen

Superintendent

School Corporation by:
BWM

President

Secretary

DOE prescribed form - Updated August 2015
### Extra Curricular Contract

**BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT**

**EXTRA CURRICULAR CONTRACT**

This contract is between BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY and KOLE A MEYER for the following services:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tr>
<td>Corp. Testing Coordinator</td>
<td>8/14/17</td>
<td>5/30/18</td>
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<tr>
<td>Student Information Specialist</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>2,000.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
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</tr>
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</table>

**Payment Types:** 0 = Amount divided by number of pays per year

**Withnesseth:** That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

---

**Employee Signature:** [Signature]

**Date:** 11/15/17

**Superintendent:** [Signature]

**Emp No:** 53557.00
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and STEPHANY M MEDINA ("Teacher"). STEPHANY M MEDINA is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $37,227.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

STEPHANY M MEDINA

Attested:

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JULIE A. MEITZLER ("Teacher"). JULIE A. MEITZLER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 420.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $177,080.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ('Corporation') and RICHARD C METTLER ("Teacher"). RICHARD C METTLER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 440.00 days. Ind. Code 20-28-6-2(a)(3)(A)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $185,328.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(O) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 6-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

Attested:

Superintendent:

School Corporation by:

President:

Secretary:

OCE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and LACEY N MEYER ("Teacher"). LACEY N MEYER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 37,991.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Lacey Meyer

Attested:

W. Baker

Superintendent

School Corporation by

President

Brent Ryder

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and HOLLY A MISHLER ("Teacher"). HOLLY A MISHLER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 180 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $54,500.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH. day of AUGUST 2017.

Teacher
HOLLY A MISHLER

Attested:

Superintendent

School Corporation by:

President

Secretary

DDE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and NICHOLAS G MILLER ("Teacher"). NICHOLAS G MILLER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(3)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $41,419.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15TH day of SEPTEMBER, 2017.

Teacher: ____________________________
NICHOLAS G MILLER

Attested: ____________________________
Superintendent

School Corporation by: ____________________________
President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and TODD A MORGAN ("Teacher"). TODD A MORGAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $55,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND TODD A MORGAN FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
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<tbody>
<tr>
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<td>7/30/17</td>
<td>10/25/17</td>
<td>3,353.00</td>
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</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>3,353.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

[Signatures]

Todd Morgan
EMPLOYEE SIGNATURE

W. Barnett
SUPERINTENDENT

21580.00
EMP NO

[Signatures]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and STACY K MORRISON ("Teacher"). STACY K MORRISON is a teacher as defined

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 440.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $176,274.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

STACY MORRISON

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND STACY K MORRISON FOR THE FOLLOWING SERVICES:

<table>
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<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
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<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
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<tbody>
<tr>
<td>H/S STUDENT COUNCIL SPONSOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
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</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>1,006.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGBAA (attached).

EMPLOYER SIGNATURE 1/14/17 31680.00 EMP NO

SUPERINTENDENT

[Signature]

[Administrator's Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ALYSSA D MOSER ("Teacher"). ALYSSA D MOSER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(3)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $40,123.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and CHAISE E MOSHER ("Teacher"). CHAISE E MOSHER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $36,850.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ERIC J MOUNSEY ("Teacher"). ERIC J MOUNSEY is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 400.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75
   HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $125,012.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO, SCHOOL DIST ("Corporation") and JILLIAN L. MOUNSEY ("Teacher"). JILLIAN L. MOUNSEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.0 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 hrs. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $42,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7-5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7-5-2 and Ind. Code 20-28-7-5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and EDEN S NOBLE ("Teacher"). EDEN S NOBLE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 37,727.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Eden Noble

Attested:

W. Baker

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KEVIN D POWELL ("Teacher"). KEVIN D POWELL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-2(a)(3)(A)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 44,446.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
**BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT**

**EXTRA CURRICULAR CONTRACT**

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND KEVIN D POWELL FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
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<tbody>
<tr>
<td>ACADEMIC NEEDS</td>
<td>8/14/17</td>
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<td>TOTAL</td>
<td></td>
<td></td>
<td>5,000.00</td>
<td></td>
</tr>
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</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule’s.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

---

EMPLOYEE SIGNATURE: [Signature]

EMPLOYEE DATE: 11-14-17

EMPLOYEE NO: 31672.00

SUPERINTENDENT: [Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(d)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO SCHOOL DIST ("Corporation") and CHANDLER M PIBLE ("Teacher"). CHANDLER M PIBLE is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 37,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH. day of AUGUST , 2017.

Teacher
CHANDLER M PIBLE

Attested:

W. REED
Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND CHANDLER M PRIBBLE FOR THE FOLLOWING SERVICES:

<table>
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<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BOYS' ASST BASKETBALL COACH</td>
<td>11/01/17</td>
<td>3/31/18</td>
<td>3,353.00</td>
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<tr>
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<td>3,353.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

Chandler Prible
EMPLOYEE SIGNATURE

8/10/17
DATE

53674.00
EMP NO

SUPERINTENDENT

[Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and JOHN ROBERT PRICE ("Teacher"). JOHN ROBERT PRICE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 63,691.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-29-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-29-7.5-2 and Ind. Code 20-29-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017

Teacher

Signed

Attested:

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
## Extra Curricular Contract

This contract is between Bluffton-Harrison Metro. School District of Wells County and John Robert Price for the following services:

<table>
<thead>
<tr>
<th>Description</th>
<th>Start Date</th>
<th>Completion Date</th>
<th>Amount</th>
<th>Payment Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nat. Honor Soc. Sponsor</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>1,006.00</td>
<td></td>
</tr>
</tbody>
</table>

**Payment Types:** 0 = Amount divided by number of pays per year

With meseth: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of Bluffton-Harrison M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-5-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KAREN L REED ("Teacher"). KAREN L REED is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 27,611.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and CHERYL A RETHLAKE ("Teacher"). CHERYL A RETHLAKE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 66,565.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Cheryl Rethlake

Attested:

W. Booker

Superintendent

School Corporation by

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and AMY M RIBICH ("Teacher"). AMY M RIBICH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 53,703.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested: [Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and ERIN E ROUSH ("Teacher"). ERIN E ROUSH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 143.75 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $31,177.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

Doe prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and PAMELA S ROUSH ("Teacher"). PAMELA S ROUSH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $40,029.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-5-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and BRENDA L. SAGSTETTER ("Teacher"). BRENDA L. SAGSTETTER is a teacher as defined
in Ind. Code 20-10-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-28-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 66,528.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

BRENDA L. SAGSTETTER

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(d)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ERIN R. SCHANTZ ("Teacher"). ERIN R. SCHANTZ is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 54,918.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND ERIN R SCHANTZ FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAT. HONOR SOC. SPONSOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
<td>0</td>
</tr>
<tr>
<td>RETROSPECT ADVISOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,341.00</td>
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<td>TOTAL</td>
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<td>2,347.00</td>
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</tr>
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</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signatures]

EMPLOYEE SIGNATURE  DATE  EMP NO

SUPERINTENDENT
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and LINDSAY E SCHROEDER ("Teacher"). LINDSAY E SCHROEDER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 40,123.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: LINDSAY E SCHROEDER

Attested: [Signature]

Superintendent: [Signature]

School Corporation by: [Signature]

President: [Signature]

Secretary: [Signature]

DGE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO, SCHOOL DISTRICT ("Corporation") and ANGELA E. SHEETS ("Teacher"). ANGELA E. SHEETS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 50,219.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and LISA K. SHEETS ("Teacher"). LISA K. SHEETS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 45,850.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of SEPTEMBER, 2017.

Teacher: 

Attested: 

Superintendent:

School Corporation by 

President 

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-5-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-5-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and RANDI L SIMONS ("Teacher"). RANDI L SIMONS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 38,461.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT
OF WELLS COUNTY AND RANDI L SIMONS FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS VOCAL MUSIC DIRECTOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>3,051.00</td>
<td></td>
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<tr>
<td>TOTAL</td>
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<td>3,051.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAEA (attached).

EMPLOYEE SIGNATURE: [Signature]

DATE: 11/14/17

PAYMENT: 31755.00

SUPERINTENDENT: [Signature]

EMP NO: [Number]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and LISA J. SMITH ("Teacher"). LISA J. SMITH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.90 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $66,889.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

LISA SMITH

Attested:

W. Bulten
Superintendent

School Corporation by

Walter St. Am
t
President

Brett Adkins
Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO, SCHOOL DIST ("Corporation") and TAYLOR N SPRINKLE ("Teacher"). TAYLOR N SPRINKLE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $36,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-6(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and BENJAMIN T SPRUNGER ("Teacher"). BENJAMIN T SPRUNGER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $43,702.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

Attested:

Superintendent

School Corporation by

President

Secretary

DDE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND BENJAMIN T SPRUNGER FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS BOYS' HEAD WRESTLING COACH</td>
<td>1/04/18</td>
<td>5/30/18</td>
<td>4,359.00</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 4,359.00

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAAS (attached).

EMPLOYEE SIGNATURE

DATE 21879.00

SUPERINTENDENT

EMP NO
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-5-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and REBECCA J. STOTLAR ("Teacher"). REBECCA J. STOTLAR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 66,383.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation By:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-5-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and LINDA A. STURGEON ("Teacher"). LINDA A. STURGEON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(c)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $66,889.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

LINDA A. STURGEON

Attested:

SUPERINTENDENT

School Corporation by:

PRESIDENT

SECRETARY

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and STEVEN P THOMPSON ("Teacher"). STEVEN P THOMPSON
is a teacher as defined

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 400.00 days. Ind. Code 20-28-6-2(a)(3)(A)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.76 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $166,474.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 Installments on a biweekly basis.

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-5.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher
STEVEN P THOMPSON

Attested:
W. Bailey
Superintendent

School Corporation by:
President
Secrecy

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and CLARISSIA J TIJERINA ("Teacher"). CLARISSIA J TIJERINA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 55,850.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 24.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-6(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16TH day of SEPTEMBER, 2017.

Teacher: CLARISSIA J TIJERINA

Attested: [Signature]

Superintendent: [Signature]

School Corporation by:

President: [Signature]

Secretary: [Signature]

DOE prescribed form - Updated August 2015.
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and JULIA A. TOBIAS ("Teacher"). JULIA A. TOBIAS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(A)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 66,383.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and REBEKAH L TULLIS ("Teacher"). REBEKAH L TULLIS is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 159.00 days. Ind. Code 20-28-6-2(a)(3)(b)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(c)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 36,850.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(c)

5. The Corporation shall pay this amount in 26.0 Installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

[Signatures]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and TARA N ULMER ("Teacher"). TARA N ULMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017 and ending on DAYS COMPLETE 2018. Ind. Code 20-20-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-20-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 42,935.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND TARA N. ULMER FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS GIRLS' HEAD GOLF COACH</td>
<td>7/01/17</td>
<td>10/30/17</td>
<td>2,347.00</td>
<td>0</td>
</tr>
<tr>
<td>TEACHER TECH SPECIALIST (1/2)</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,000.00</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>3,347.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

[Signature]
EMPLOYEE SIGNATURE

[Signature]
SUPERINTENDENT

[Signature]

[Signature]

11-15-17
DATE

52827.00
EMP NO

[Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ('Corporation') and JUSTIN D UPTGRAFT ("Teacher"). JUSTIN D UPTGRAFT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 165.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $38,740.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

[Signatures]

School Corporation by:

[Signatures]

DOE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND JUSTIN D UPTGRAFT FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>AQUATICS DIRECTOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>6,370.00</td>
<td>0</td>
</tr>
<tr>
<td>HS GIRLS' HEAD SWIMMING COACH</td>
<td>10/27/17</td>
<td>2/20/18</td>
<td>3,353.00</td>
<td>0</td>
</tr>
<tr>
<td>MS SWIM COACH</td>
<td>10/15/17</td>
<td>2/01/18</td>
<td>1,173.00</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td>10,896.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA (attached).

[Signatures]

EMPLOYEE SIGNATURE  [Signature]

SUPERINTENDENT  [Signature]

DATE  11/14/17

EMP NO  21855.00
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and KYLIE L VANDERKOLK ("Teacher"). KYLIE L VANDERKOLK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 186.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(C)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $38,273.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: Kyle Van

Attested: W. Barker

Superintendent

School Corporation by: Dr. Stein

President

Secretary

DDE prescribed form - Updated August 2015
# Extra Curricular Contract

This contract is between Bluffton-Harrison Metro. School District of Wells County and Kylie L Vanderkolk for the following services:

<table>
<thead>
<tr>
<th>Description</th>
<th>Start Date</th>
<th>Completion Date</th>
<th>Amount</th>
<th>Payment Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>H.S. Girls' Asst V-Ball Coach</td>
<td>7/30/17</td>
<td>10/25/17</td>
<td>2,347.00</td>
<td>0</td>
</tr>
<tr>
<td>HS Girls' Head Tennis Coach</td>
<td>4/01/18</td>
<td>6/30/18</td>
<td>2,347.00</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>4,694.00</td>
<td></td>
</tr>
</tbody>
</table>

Payment Types: 0 = Amount Divided by Number of Pays per Year

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of Bluffton-Harrison M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDA2 (attached).

Employee Signature: [Signature]

Date: 11/15/17

Emp No: 52361.00

Superintendent: [Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and VICKI VAN MATRE ("Teacher"). VICKI VAN MATRE is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 60,218.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-6(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

[Signatures]

 Qed for
School Corporation by:

[Signature]
President

[Signature]
Secretary

OYE prescribed form - Updated August 2015
BLUFFTON-HARRISON METROPOLITAN SCHOOL DISTRICT

EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND VICKI VAN MATRE FOR THE FOLLOWING SERVICES:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>H/S STUDENT COUNCIL SPONSOR</td>
<td>8/14/17</td>
<td>5/30/18</td>
<td>1,006.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL</td>
<td></td>
<td>1,006.00</td>
<td></td>
</tr>
</tbody>
</table>

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

EMPLOYEE SIGNATURE: [Signature]

DATE: 11/15/17

EMP NO: 31630.00

SUPERINTENDENT: [Signature]

[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and ANDREA L. VOGE ("Teacher"). ANDREA L. VOGE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-5-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 38,274.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-1(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

ANDREA L. VOGE

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and VIRGINIA M. VOGEL ("Teacher"). VIRGINIA M. VOGEL is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(G)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 66,650.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:

VIRGINIA M. VOGEL

Attested:

SUPERINTENDENT:

School Corporation by:

PRESIDENT:

SECRETARY:

CDE prescribed form - Updated August 2015
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN BLUFFTON-HARRISON METRO. SCHOOL DISTRICT OF WELLS COUNTY AND VIRGINIA M. VOGEL FOR THE FOLLOWING SERVICES:

<table>
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<tr>
<th>DESCRIPTION</th>
<th>START DATE</th>
<th>COMPLETION DATE</th>
<th>AMOUNT</th>
<th>PAYMENT TYPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIGH ABILITY COORDINATOR</td>
<td>8/10/17</td>
<td>5/30/18</td>
<td>2,000.00</td>
<td>0</td>
</tr>
</tbody>
</table>

TOTAL 2,000.00

PAYMENT TYPES: 0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

WITHNESSETH: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of BLUFFTON-HARRISON M.S.D. in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the School Trustees, for reasons other than worker meetings and assignments, or if closed by order of the Health Authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed in duplicate for the 2017-2018 School Year per the Master Teacher Contract and Salary Schedule's.

Your signature indicates your commitment to the provisions of policy IGDAA (attached).

Virginia Vogel 11/5/17
EMPLOYEE SIGNATURE

11850.00
EMP NO

[Signature]
SUPERINTENDENT

[Signature]
[Signature]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and ZELLA M WALBORN ("Teacher"). ZELLA M WALBORN is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $61,403.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
Zella Walborn

Attested:
W. Busen

Superintendent

School Corporation by:
Dwight Lamb
President

Brent Thielker
Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and JANA C. WANNER ("Teacher"). JANA C. WANNER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 55,741.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-29-7.5-2 and Ind. Code 20-29-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher: ____________________________

JANA C. WANNER

Attested: __________________________

Superintendent

School Corporation by: __________________________

President

Secretary

DOE prescribed form - Updated August 2016
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and MEGAN R WELDY ("Teacher"). MEGAN R WELDY is a teacher as defined in Ind. Code 20-19-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $37,227.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 25.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Meghan Weldey

Attested: [Signature]

Superintendent

[Signature]

School Corporation by

President

[Signature]

Secretary

[Signature]

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and STEPHANIE N WHITE ("Teacher"). STEPHANIE N WHITE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2017 and ending on JULY 31, 2018. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(b)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 45,703.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of NOVEMBER, 2017.

Teacher

[Signature]

Attested

[Signature]

Superintendent

[Signature]

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and LORI A. WILLIAMSON ("Teacher"). LORI A. WILLIAMSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $67,893.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-5-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher
LORI A. WILLIAMSON

Attested: W. BAKER

Superintendent

School Corporation By:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-5-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and NICOLE R WINGATE ("Teacher"). NICOLE R WINGATE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 60,497.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher:  

NICOLE R WINGATE

Attested:  

UPE

Superintendent:

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and TAMI M. WUEST ("Teacher"). TAMI M. WUEST is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(D)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $61,178.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

TAMI M. WUEST

Attested: W. Boeker

Superintendent

School Corporation by

Dwight Leach

President

Brent Holmes

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and CAROLINE EG WYATT ("Teacher"). CAROLINE EG WYATT is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 36,850.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Caroline Eg Wyatt

Attested:

W. Baker

 Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and LAURA KAYYACHACK ("Teacher"). LAURA KAYYACHACK is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 43,000.00
during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7TH day of AUGUST, 2017.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST ("Corporation") and BRADLEY D YATES ("Teacher"). BRADLEY D YATES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2019. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 520.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $193,776.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D). Ind. Code 20-28-6-5(I)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

Attested: W. Berkey

Superintendent

School Corporation by

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DIST
("Corporation") and SARAH E YERGLER ("Teacher"). SARAH E YERGLER is a teacher as defined

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 10, 2017

2. The school term described in paragraph 1 immediately above for services under this Contract consists
   of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code
   20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS.
   Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 42,240.00
   during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
   pursuant to the procedures set forth in Ind. Code 20-29-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

SARAH E YERGLER

Attested:

W. Bolen

Superintendent

School Corporation by:

President

Secretary

DOE prescribed form - Updated August 2015
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BLUFFTON-HARRISON METRO. SCHOOL DISTRICT ("Corporation") and CHRISTINE ZADYLAK ("Teacher"). CHRISTINE ZADYLAK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-5-2(a)(3)(B)

3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-28-5-7, the number of hours per day the Teacher is expected to work under this Contract is up to 7.75 HRS. Ind. Code 20-28-5-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 62,408.00 during the school year. Ind. Code 20-28-5-2(a)(3)(C)


6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 18TH day of SEPTEMBER, 2017.

Teacher

CHRISTINE ZADYLAK

Attested:

Superintendent

DOE prescribed form - Updated August 2015